

**FEBRUARY
28, 2025**



PROGRESS REPORT:
JANUARY 01, 2024, TO DECEMBER 31, 2024

THE MWELE MALECELA MENTORSHIP PROGRAMME FOR WOMEN IN NEGLECTED TROPICAL DISEASES

**THE EXPANDED SPECIAL PROJECT FOR ELIMINATION OF NEGLECTED
TROPICAL DISEASES**

THE WORLD HEALTH ORGANIZATION – REGIONAL OFFICE FOR AFRICA

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PROGRESS REPORT TEMPLATE OUTLINE: THE MWELE MALECELA MENTORSHIP PROGRAMME FOR WOMEN IN NEGLECTED TROPICAL DISEASES

SECTION 1. PROGRESS REPORT OVERVIEW

A. Progress toward achieving the project's desired outcomes

Throughout this reporting period, the Mwele Malecela Mentorship (MMM) Programme made significant strides in community building, enhancing mentor-mentee relationships, refining its operational framework, and securing vital funding for sustainability. These achievements have positioned the programme for continued success while reinforcing its impact on women's leadership in neglected tropical diseases (NTDs).

1. **Community of Practice of Mentees:** WHO AFRO successfully leveraged the MMM Journey Plan, which has become an essential tool for tracking and supporting mentees' growth. This plan has allowed mentees to identify key networking and learning opportunities, resulting in increased visibility for the program and its participants. Notably, the success stories of Cohort I mentees have been featured on the ESPEN Portal and in the ESPEN Newsletters, which is a testament to the community's shared knowledge and impact. The launch of the MMM quarterly webinar series, "Empowering MMM Programme Mentees: Dialogues for Leadership, Advocacy, and Action," further contributes to strengthening this community. The first webinar featured Dr. Moeti as the guest speaker, and it provided an interactive platform for both Cohort I and Cohort II mentees to engage with experts and peers, reinforcing the sense of connection and shared learning. Upcoming sessions will focus on key themes, including *Advocacy in Action – Championing the Elimination of NTDs in Africa*, *Addressing NTDs in the Region: Overcoming Challenges and Seizing Opportunities*, and *From Mentee to Mentor: Giving Back and Shaping the Next Generation*.
2. **Relationships and Opportunities from Mentor-Mentee Pairings:** Significant strides were made in ensuring impactful mentor-mentee pairings. Through collaboration with Menttium, mentor-mentee partnerships have been consistently followed up on, with three mentorship pairs being reassigned to ensure strong mentoring experiences for Cohort I. Mentees have reported positive feedback on their relationships with their mentors, citing increased professional growth and leadership development in NTDs). The creation of a Cohort I WhatsApp group has fostered ongoing interaction among mentees, further enhancing the sense of community and opportunity. Additionally, establishing the ASTMH Award, which enabled a mentee from Cohort I to attend the 2024 ASTMH conference, reflects WHO AFRO's broader commitment to external stakeholder engagement and advocacy for emerging NTD leaders.
3. **Standard Annual Timeline and Operational Management:** The MMM Programme continued to adhere to a robust annual timeline, with milestones clearly established for the cohort selection process, management of Cohort I, and preparations for Cohort II. The application process for Cohort II, launched in December 2023, received 47 mentor applications and 213 mentee applications. While this represents a decrease of approximately 39% in mentee applications compared to Cohort I—which received over 350 applications—the quality and diversity of applicants improved notably due to enhanced dissemination strategies. In particular, the Secretariat actively engaged WHO Country Offices to circulate the call through their networks, resulting in increased representation from Lusophone and Francophone countries. A critical review of the selection process was undertaken, resulting in the refinement of the Stage II form and scoring criteria. While delays in the selection process were experienced, particularly in Stage II due to competing priorities from the Selection Committee, steps were taken to improve the efficiency of this process going forward. This includes expanding the Selection Committee from 10 to 14 members, with increased diversity to ensure a more thorough and inclusive review process.
4. **Events and opportunities for mentees (webinars, conferences, trainings, etc.):** A key focus of the programme has been providing mentees with ongoing learning and networking opportunities. In addition to the MMM webinar series, mentees have been encouraged to participate in relevant

webinars, conferences (WomenLift Health Global Conference, the NTD NGO Network (NNN), etc.), and training sessions /e-learning available in their mentorship journey. These events serve as valuable platforms for knowledge sharing and professional development. The ASTMH Award participation, as mentioned, is one of the key opportunities for mentees to engage in high-profile conferences. Future events will focus on strengthening mentee engagement with regional and global NTD leaders, contributing to their leadership development and advocacy for NTD elimination.

While advancing mentorship quality, learning access, and programme efficiency, WHO AFRO is also investing in resource mobilization to ensure the MMM Programme remains impactful and sustainable. In collaboration with The END Fund, WHO AFRO has successfully secured targeted funding to support mentees in Cohort II, with an emphasis on delivering a comprehensive mentorship experience that goes beyond stipend support.

While the funding outlined below is essential to sustaining the programme, it is important to note that it does not cover WHO AFRO's operational costs or the expenses related to supporting additional mentees. As the Gates Foundation's contribution does not directly focus on resource mobilization, WHO AFRO and The END Fund have strategically positioned this work as a complementary objective, seizing opportunities as they arise. Secured funding includes:

- Task Force for Global Health: A \$30,000 grant for 2024, designated specifically for stipends, with the grant term aligning with Cohort II.
- WHO AFRO: A three-year agreement totaling \$45,000 (\$15,000 annually), with each installment restricted to covering the stipend for one mentee per year.
- Dr Moeti's Commitment: A \$15,000 contribution, supplemented by an additional \$5,000 from an individual donor.

This funding approach reflects a deliberate commitment to ensuring mentees receive a transformative experience, aligned with the programme's objectives across all four pillars. As the MMM Secretariat continues to mobilize new resources, quality and impact will remain at the center of all efforts, with a view to expanding access, reinforcing leadership capacity, and amplifying the visibility of women leading the fight against NTDs.

Anticipated Work for the Next Period:

- a. **In-Person Event Launch for Cohort II:** An in-person event will be launched for Cohort II, scheduled to coincide with the inCOR NTD meeting in January 2025. This event will provide mentees the opportunity to network with key stakeholders and further develop their leadership and advocacy skills in person.
- b. **After Action Review to Refine the Programme:** An after-action review will be conducted early in Q1 2025 to address key issues identified during the reporting period. This review will focus on refining the programme's approach, identifying bottlenecks, and strengthening the overall mentorship process, with a focus on standardizing the timeline for the overall MMM Programme.
- c. **Standard Timeline Creation and Ratification:** The development and formal ratification of a standardized timeline is a foundational step in shaping the MMM Programme's operations through 2030. This timeline will provide a consistent structure for key milestones—including the launch of applications, selection phases, mentorship activities, and key events for each cohort. Establishing this timeline is essential to managing expectations across all stakeholders, including candidates, mentors, the Selection Committee, and the Steering Committee.

- d. **Enhancing Engagement with the Selection Committee:** Strengthening the engagement and commitment of the MMM Programme Selection Committee will be a key focus. WHO AFRO will work to address the delays and challenges faced in the selection process and explore new strategies to improve committee involvement and ensure timely reviews of applications.
- e. **Continue the Quarterly Webinars:** WHO AFRO will continue to host the MMM Quarterly Webinar Series in 2025, with the second session scheduled for Q1 2025. These webinars will feature guest speakers and provide mentees with the opportunity to engage in dialogues around leadership, advocacy, and action in the NTD space. This series will continue to be an essential tool for developing the next generation of NTD leaders.

B. Adjustments to the project

Several adjustments have been made over the course of this reporting period to ensure the MMM Programme remains responsive to emerging needs and opportunities.

1. **Timeline Adjustments:** The launch of Cohort II, initially scheduled for August 2024, was delayed due to extended review and selection processes. As a result, the launch was rescheduled for late 2024, with finalization occurring in early November 2024. In response to the upcoming inCOR NTD meeting in January 2025, the Cohort II launch event will be strategically held on the sidelines of this meeting to maximize in-person engagement and participation, leveraging the meeting's platform to enhance visibility and impact.
2. **Selection Process Refinements:** Based on feedback from the selection process, improvements have been made to the Stage II application form and scoring criteria. These refinements aim to assess candidates more effectively, ensuring that the individuals selected for the MMM Programme are well-prepared and aligned with the program's goals. The introduction of a more streamlined electronic submission system for applications was implemented to reduce inefficiencies and improve the review process.
3. **Expanded Selection Committee:** The MMM Selection Committee has been expanded from 10 to 14 members to increase diversity and ensure a more comprehensive and fair assessment of candidates. Despite the challenges in engaging committee members, focused efforts have been made to streamline communication, ensuring full commitment from all members and preventing further delays in the selection process.
4. **Cohort Size and Future Planning:** To maintain the high quality of the mentoring experience, the MMM Programme Steering Committee decided to limit Cohort II to five mentees, consistent with the program's original design. Recognizing the delays in the selection process and the program's capacity constraints, the Steering Committee pre-selected one additional candidate for Cohort III. This decision ensures the program's continuity, inclusivity, and readiness for future cohorts.

- Please fill in the following two tables

Progress Report Number	Reporting Period Start Date	Reporting Period End Date	Progress Report Due Date	Scheduled Payment Amount (if applicable)
1	January 1, 2024	December 31, 2024	February 28, 2025	\$ 112,228

Item	Any changes since initial draft (Yes or No)	Notes
1. Global Access Are there any updates to your responses to the Global Access questions in Section A ?	NO	
2. Roles and Responsibilities Update Do you represent that the project activities were conducted in compliance with all applicable ethical, legal, regulatory and safety requirements? Are all the project activities described in the documents previously submitted to the foundation?	Yes	If yes, R&R changes should be noted here

SECTION 2: FINANCIAL PROGRESS REPORT

The purpose of this section is to help the foundation understand expenditures in relation to the work performed under this grant during the most recent reporting period and the upcoming one(s).

Please provide actual expenditures for past periods and projected expenditures for future periods by updating the [Excel budget template](#) and use this narrative document to share additional explanations. Together, this narrative section and Excel budget should provide a complete quantitative and qualitative description of the current financial state of the project.

For additional instructions, see the [Grant Budgeting & Financial Reporting Detailed Instructions](#).

Latest Period Variance

"Latest period variance" compares expenditures that occurred in the most recent reporting period against the projections that were provided at the beginning of the same period. See the "Financial Summary & Reporting" sheet in the Excel budget template for the calculated variance (for example, column AD, starting on row 29 for period 1). The budget template also includes an "Analytics" sheet for convenient calculation of variances.

- Did the project spend more or less than anticipated? At a high level, what are the reasons for spending more or less than projected (such as, programmatic changes, delays in recruitment, etc.)?

The project remained within the parameters of the originally approved budget, spending in line with what was anticipated. While additional funding had been requested to expand certain elements of the programme, this was not approved at this time. As such, ESPEN AFRO maintained a focus on strategic prioritization to ensure that all core functions of the MMM Programme were fully implemented within the allocated resources. The secretariat carefully reviewed and aligned planned activities with available funds, ensuring that programme objectives were met without compromising quality or impact.

- Please provide a detailed explanation for any expense category in which the variance was greater than 10%. This should include an explanation of relevant project decisions or changes to actual costs compared to prior assumptions.

The following categories saw an increase in expenses during this reporting period:

- Subcontracts:** The increase in the Subcontracts category was driven by the engagement of Mentium for the mentoring partnership and ASTMH as outlined in the revised roles and responsibilities. This collaboration is essential to ensuring that at least one mentee attends the ASTMH Annual Meeting each year until 2030 through the ASTMH Award. By partnering with Mentium and ASTMH, we have significantly strengthened the program's delivery, ensuring that we meet the expanding needs of mentees. This investment is anticipated to significantly enhance the overall impact and sustainability of the MMM Programme.
- Other Categories:** All other budget categories remained within the approved annual budget, reflecting effective financial management and a commitment to staying on track with program goals.

Future Period Projections

Given the current changing environment and the constant increase in demand for support to enhance mentee growth, several adjustments and shifts in scope have been made to ensure the MMM Programme continues to thrive and adapt effectively. These changes, particularly those aimed at enhancing mentorship and engagement, may impact spending in the coming periods.

- Quarterly MMM Webinar Series:** To address the growing need for mentee development and offer additional support, the MMM Programme will introduce a quarterly webinar series featuring high-profile guest speakers. These webinars will focus on key themes such as leadership, advocacy, and tackling challenges and opportunities within the NTD sector. The sessions will include leaders from

global health, NTDs, and leadership development, offering valuable insights on leadership in global health, the evolving landscape of NTDs, and strategies for NTD elimination.

2. **Mentor Engagement and Commitment:** With the increasing complexity of the mentorship process, there will be a stronger focus on maintaining mentor engagement throughout the program. Sessions with mentors will be scheduled to sustain their commitment and ensure continued alignment with mentee growth and the program's objectives. To support this, we will explore leveraging our partnership with Mentium, drawing on their expertise in structured mentor support. This includes integrating best practices for mentor coaching, virtual engagement strategies, and peer learning sessions to foster a more dynamic and responsive mentor experience.
3. **Expansion of Gender-Intensive Initiatives:** In response to the continued emphasis on women's empowerment and inclusive leadership within the program, there are plans to further invest in gender-intentional initiatives. This includes virtual training workshops, hands-on exercises and expert-led sessions for both mentors and mentees to deepen their understanding and application of gender, equity, and human rights (GER) frameworks in NTDs programming. A detailed concept note has been developed in collaboration with the WHO AFRO GER team; however, implementation is currently on hold as we continue to mobilize the necessary funding (estimated at \$35,000). Nonetheless, this remains a high priority. We are also exploring synergies with WomenLift, under an existing MoU with WHO AFRO, to integrate leadership development and gender-focused learning into the broader MMM Programme structure.

These programme enhancements – particularly the new webinar series and strengthened mentor engagement – will result in a need for additional resources, increased coordination, and flexibility in financial planning. Close monitoring and strategic oversight of these changes will ensure the program continues to deliver on its objectives while responding effectively to new opportunities and challenges.

SECTION 3. GENDER INTEGRATION PLAN

The Mwele Malecela Mentorship Programme (MMM) for women in NTDs continues to champion gender equity by empowering women and strengthening their leadership presence in the NTD sector. Through its gender-intentional design, the programme not only fosters the professional growth of mentees but also addresses the historical underrepresentation of women in leadership roles within the NTD space.

A. Achievements in Gender Integration

The MMM Programme demonstrates its commitment to gender equity through its exclusive focus on supporting women in NTDs. By intentionally selecting diverse mentees from Francophone, Lusophone, and Anglophone countries, the programme ensures that women from varied backgrounds have access to tailored mentorship opportunities. This inclusive approach has enabled mentees to overcome gender-specific barriers and gain professional recognition for their contributions to the NTD field.

The programme's gender integration strategy includes building a robust community of practice, which fosters peer-to-peer learning and knowledge sharing. This supportive network empowers women to gain confidence, develop leadership skills, and amplify their influence as change agents in NTD control and elimination. The solidarity within this community extends beyond formal mentorship, providing a sustainable platform for women to grow as leaders.

The quarterly webinar series, *"Empowering MMM Programme Mentees: Dialogues for Leadership, Advocacy, and Action,"* is another critical component of the programme's gender integration strategy. By providing mentees with direct access to global experts, including high-profile speakers such as Dr. Moeti, the platform enhances leadership and advocacy skills while showcasing the achievements of women in NTDs.

Increased Visibility for Women Leaders

The MMM Programme has significantly increased the visibility of its mentees through the MMM Journey Plan, which tracks their progress and highlights their achievements on the ESPEN Portal and in ESPEN Newsletters. This strategic visibility enhances their recognition within the global NTD community, positioning them as role models and advocates for gender equity in leadership.

Success Stories:

- **Dr Christine Wanjala Ludwin**, became the first recipient of the MMM ASTMH Award and represented the MMM Programme at the 2024 ASTMH conference, marking a pivotal moment in her leadership journey.
- **Dr Deborah Mensah** overcame “imposter syndrome” through her mentor’s guidance and confidently assumed the role of Vice-Chair for the NNN LF Working Group, amplifying her advocacy for those affected by NTDs.
- **Dr Basiliana Emidi** leveraged mentorship to expand her network and pursue leadership roles. She now mentors others under the PAMCA LiftHer2 Mentorship Programme and has recently been appointed as Centre Manager at the Dodoma Centre in Tanzania, reflecting her growing influence as a leader.

B. Areas for Improvement and Recommendations

Despite significant achievements, opportunities exist to further enhance gender integration and maximize the programme’s impact on women’s leadership in NTDs:

1. In-Person Networking and Engagement: While the MMM Programme is designed primarily as a virtual initiative, mentees have expressed the need for more in-person networking and training opportunities, which are crucial for building trust-based mentorship relationships and expanding professional networks. These engagements create a supportive environment where women can build confidence, strengthen leadership skills, and foster collaborations that drive change in NTD control.

Although the programme does not currently fund large-scale in-person gatherings, mentees are encouraged to use their stipends strategically to attend relevant meetings, trainings, or to meet their mentors when feasible. As we continue to explore ways to enhance engagement, part of the path forward may involve recalibrating expectations around in-person opportunities while maximizing the impact of existing resources and virtual platforms.

2. Expanding Opportunities through Strategic Collaborations:

- Building on existing efforts to strengthen the gender-intentionality of the MMM Programme, WHO AFRO is actively pursuing new strategic collaborations to further empower women leaders in the NTD space. Beyond its ongoing discussion with the Gender Equity and Human Rights unit, ESPEN AFRO continues to explore additional synergies with organizations that share a commitment to advancing gender equality and inclusive leadership. .
- The Gates Foundation is well-positioned to amplify women’s empowerment by tapping into its internal resources. Exploring cross-cutting collaborations with the Foundation’s gender equality and women’s health programmes for instance could significantly extend the reach and impact of the MMM Programme. Such strategic alignment would undoubtedly enhance leadership opportunities for women in NTDs.

SECTION 4. RISK REGISTER

Predicted risks at the start of the program:

As with every program, this mentorship program has risks, and the WHO/AFRO will develop a detailed Risk Register and Risk Mitigation Plan. The risks, most of which are non-program factors (beyond the program's control) but with significant impact on the expected results, include the operating environment, socio-demographics, climate, the COVID-19 pandemic, emergencies, etc. A detailed Risk Register and Risk Mitigation Plan will be developed, and the known risks will be avoided, mitigated/controlled, monitored and managed as appropriate. Managing the risks may also entail capitalizing on the opportunities that uncertainty presents to the expected results of the mentorship program.

These significant risks, their likelihood and impact, and effective procedures and mechanisms to mitigate and address the identified program risks are outlined below.

I. Program Scope and Focus Risks:

This risk results from the possibility of scope creep and loss of focus toward the agreed targets. This risk is minimal, and the likely impact is moderate. This will be mitigated by the Mentorship Program Steering Committee that will be established. The Committee will provide strategic oversight and ensure accountability for the results and impact of the program.

Mitigation steps:

1. **Establishment of a Steering Committee:** The Steering Committee plays a pivotal role in guiding the program, making critical decisions, and holding the program accountable for delivering outcomes and impact.
2. **Regular Review Meetings:** WHO/AFRO holds an annual meeting with the Steering Committee and regularly engages with its members to address emerging challenges and adapt strategies. Continuous dialogue with partners equally reinforces alignment and sustains the program's strategic direction.

II. Program Implementation Risks:

These risks include delays in the timely execution of planned activities, poor quality mentorship products, delays in recruiting sufficient mentors that match well to the selected mentees, limited engagement of mentees and mentors, and cost overruns. The risk likelihood is medium, and the impact, if not mitigated, is likely moderate. To mitigate these risks, the program will be managed by a dedicated staff of WHO/AFRO (funded using other WHO/AFRO resources) with the required expertise to ensure that activities meet agreed quality, timely, and within budget per WHO operating models. This WHO staff member will be under the supervision and guidance of the WHO/AFRO Director of Communicable and Non-communicable diseases.

Mitigation Steps:

1. **Strong Mentor-Mentee Matching Process:** The matching process has been refined based on feedback from Cohort I, improving the alignment between mentors and mentees for more meaningful relationships.
2. **Continuous Monitoring and Follow-up:** WHO/AFRO in collaboration with Menttium regularly engages with mentees through virtual meetings and surveys to assess mentorship quality and overall engagement.

III. Other potential risks and unintended negative consequences to be tracked include the following:

- a. The backlash against programmatic interventions or outcomes resulting in gender-based harassment/violence in the workplace, home, or community.
- b. Exclusion of marginalized groups/women facing multiple forms of discrimination from the program's benefits, including the risk of reinforcing or increasing existing inequality through programmatic approaches that disproportionately reach and benefit those already in relatively higher positions of power and privilege.
- c. Increasing the representation of women in leadership positions without the corresponding increase in decision-making power or influence.

- d. Increased time poverty through increased tasks/responsibilities, without commensurate compensation/recognition or necessary support to fulfill responsibilities (e.g., childcare).

Mitigation Steps:

1. **Gender Inclusivity in Program Design:** The MMM Programme remains steadfast in prioritizing a gender-intentional approach to ensure the active participation of women from diverse backgrounds, particularly from Francophone, Lusophone, and Anglophone countries.
2. **Inclusion of Marginalized Groups:** the program's selection criteria are designed to promote equitable representation, especially for marginalized communities. As in the previous reporting period, outreach to marginalized groups, such as women facing multiple forms of discrimination, continues to be prioritized. Strategies, including the inclusion of marginalization survey questions in the selection process, ensure that women from diverse backgrounds have access to opportunities for participation.
3. **Safeguarding and Anti-Harassment Policies:** Leveraging the WHO AFRO PRSEAH policy demonstrates a commitment to best practices and ensures that the MMM Programme benefits from a comprehensive set of guidelines. This provides the foundation for a safe and respectful environment.
4. **Quarterly Webinars and Community Engagement:** The quarterly webinar series, "*Empowering MMM Programme Mentees*," serves as both a leadership and advocacy training platform and a community-building tool. This helps mitigate the risks of exclusion or inequality by reinforcing solidarity among women and empowering them to support each other in addressing challenges related to gender-based issues.

IV. Program Coordination and Partnership Risks.

The key risks include poor coordination with critical partners and collaborating organizations and poor engagement from the NTD community and other mentorship stakeholders. Another risk is that a mentor may be unable to sufficiently fulfill their 2-year commitment to being a mentor. The risk likelihood is medium, and the impact is also moderate. To manage this risk, the dedicated WHO/AFRO staff member will regularly check in with mentees/mentors to ensure they are meeting regularly. In general, the coordination mechanisms and communication that will be established will manage and mitigate these risks.

Mitigation Steps:

1. **Poor Coordination with Critical Partners and Stakeholders:** To address coordination challenges, WHO AFRO has ensured consistent engagement with key partners through regular formal and informal communication. This includes regular meetings via Teams and Zoom calls, as well as the dissemination of updates through social media channels to keep the MMM community informed of the latest developments.
2. **Mentors' Commitment and Engagement:** WHO AFRO continuously monitors mentor-mentee relationships through regular check-ins, replacing mentors when necessary. This maintains high-quality mentorship, as evidenced with mentees representing the program at international conferences.
3. **Delays in the Selection Review Process:** To address delays in the selection process, WHO AFRO streamlined assessment tools and established the MMM Working Group. Despite these measures, it is evident that a close follow-up with committee members is critical to finalize selections for future cohorts, ensuring timely and effective candidate selection.

SECTION 5. FEEDBACK FOR THE FOUNDATION

The Gates Foundation has been instrumental in providing both financial support and strategic guidance for the successful implementation of the Mwele Malecela Mentorship (MMM) Programme:

1. **Financial Support:** The Foundation's financial backing has been a cornerstone for the program's ability to attract, mentor, and support women from diverse regions of Africa. This funding has enabled the program to maintain its high standards of operation, ensuring mentees receive the resources and mentorship needed to excel in their careers in neglected tropical diseases (NTDs).
2. **Flexibility and Trust:** The Foundation's flexibility and trust have allowed the MMM Programme to operate with a degree of autonomy while still remaining aligned with the shared goals of empowerment and leadership for women in NTDs. The openness to adapting to the program's evolving needs, alongside the trust placed in the program's leadership, has fostered an environment that encourages innovation and collaboration. We are grateful for your support.

Ways to improve Support

Amplifying Women's Empowerment:

Building on the MMM Programme's strong foundation in advancing women's leadership in the NTD space, there is a strategic opportunity to deepen collaboration with the Gates Foundation by leveraging its existing platforms focused on gender equality and women's health. The Foundation is uniquely positioned to help elevate the visibility and influence of the MMM Programme by facilitating access to high-level global health events and leadership initiatives already within its ecosystem.

We invite the Foundation to explore opportunities for the MMM Programme to be more regularly integrated into flagship platforms—such as the WomenLift Health Conference and other convenings—where emerging women leaders can engage with influential stakeholders, expand their networks, and contribute meaningfully to global conversations on health and equity. The Programme's participation in last year's WomenLift Health Conference significantly enhanced mentee visibility and leadership development. Continued inclusion in such spaces will be vital to sustaining momentum, strengthening advocacy, and positioning the MMM Programme as a leading model for women's empowerment in global health and NTD elimination.

Grantee Confirmation

By submitting this report, I declare that I am authorized to certify, on behalf of the grantee identified under [Section A – Investment Details](#), that I have examined the responses provided and related attachments, and that to the best of my knowledge, they are true, correct, and complete.

I also confirm that the grantee identified under [Section A – Investment Details](#) has complied with all of the terms and conditions of the grant agreement, including but not limited to the clauses regarding Use of Funds, Anti-Terrorism, Subgrants and Subcontracts, and Regulated Activities.

Your Name	Report Submitted Date
Santa-Mika Ndayiziga	28.02.2025