



A Decade of Transformation: Milestones in Health and Leadership in the African Region

2015

Transformation Agenda launched

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- Polio eradication and adolescent health prioritized as flagship programmes
- WHO Health Emergencies Programme (WHE) set up
- Accountability and Internal Control Strengthening Project (AICS) launched

2016

Building the Foundation

- Managerial Key Performance Indicators (KPIs) defined.
- African Region Results Framework created with Technical KPI's
- Compliance and Risk Management Committee (CRMC) formally established.
- First Regional Forum on Health Systems Strengthening for UHC and the SDGs
- Opening of Pretoria office for administrative and operational support services to countries (offshore support services).

2018

Driving Innovation and Leadership

- Global WHO Transformation Agenda launched.
- Pathways to Leadership for Health Transformation in Africa Programme launched.
- WHO AFRO hosted inaugural innovation challenge.
- Change management strategy defined
- Transformation Agenda and change management included in new staff induction.
- African Health Ministers endorse the draft treaty for the establishment of the African Medicines Agency (AMA)
- 1st phase of the Women's Health Champions initiative launched

2017

Expanding Reach

- Decentralized emergency hub established in Nairobi
- Harmonization for Health in Africa (HHA) platform revamped.
- UHC framework in SDG context adopted by Member States.
- First Africa Health Forum held in Kigali.
- Office of the Ombudsman established.
- Mandatory WHO sexual harassment course implemented in African Region.
- Mid-term evaluation of Transformation Agenda completed.

2019

Health Milestones and Strategic Partnerships

- WHO Values: Launch of the WHO Values Charter.
- WHO AFRO mandated the inclusion of at least one qualified female candidate in all recruitment processes as a proactive initiative.
- Functional review of the Regional Office and all country offices completed.
- Creation of Assistant Regional Director Cluster (ARD)
- The UN Joint Inspection Unit Recognizes AFRO's Change Management as a Model for Other United Nations Organizations
- MOU signed with the Africa Academy of Science to scale up local innovations.
- Algeria becomes the second African country certified malaria-free.
- 10th Ebola Outbreak in DRC declared a Public Health Emergency of International Concern

2020

Facing a Global Pandemic 2020

- Pathways to Leadership Programme for Health Transformation launched for Member States.
- African Region declared free of wild poliovirus.
- COVID-19 declared a public health emergency of international concern.
- DRC Declares End to 10th Ebola Outbreak

2022

Focus on Cultural and Digital Transformation

- AFRO launches the mentorship program.
- Women Leadership First cohort program initiated.
- Digital Transformation: New e-workflow system introduced.
- Team Performance Program and Team Performance Feedback launched to boost collaboration.
- NTD Mentorship: Mwele Malecela Program for Women launched.

2021

Milestones in Health and Leadership

- Women in Leadership Speaker Series launched to promote diversity, equity, and inclusion.
- Botswana achieves silver tier status in eliminating mother-to-child HIV transmission.
- Viral Facts Africa launched to combat health misinformation online.
- COVID-19: First COVAX vaccine doses administered in Africa.

2023

Expansion of Emergency and Health Initiatives

- WHO Regional Hub launched in Dakar, Senegal.
- 2nd phase of Women Health Champions program initiated.
- 1st Tri-regional cohort of (EMRO, EURO and AFRO) Pathways to Leadership Programme.

2024

Milestones in African Health: Progress in Malaria, Hepatitis, HIV, and Workforce Investment

- Cabo Verde becomes the third African country to eliminate malaria.
- Launch of the first-ever health investment charter for sustainable health workforce investment.
- Namibia reaches 2 silver tier status for eliminating mother-to-child transmission of hepatitis and HIV.
- RTS,S/AS01 Malaria vaccine rolled out in Cameroon.